

NATIONAL JOINT COUNCIL
FOR LOCAL AUTHORITIES' FIRE BRIGADES

EMPLOYERS' SECRETARY
AND JOINT SECRETARY

B. J. RUSBRIDGE

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(10 LINES)

41 BELGRAVE SQUARE
LONDON SW1X 8NZ

2nd November 1979

NJC/8/79

Dear Sir,

At a meeting of the National Joint Council yesterday agreement was reached as attached.

Yours faithfully,
B.J.RUSBRIDGE
T.PARRY
Joint Secretaries

To: The Chief Executive (County Councils in England and Wales)
The Clerk of the Fire Authority (London and Northern Ireland)
The Chief Executive (Regional Fire Authorities, Scotland)
(Copy enclosed for Treasurer and Chief Fire Officer/Firemaster)

Copy to: Members of the National Joint Council.

1. REVISED RATES OF PAY EFFECTIVE FROM 7 NOVEMBER 1979

<u>Rank</u>	<u>Weekly</u> £	<u>Annual</u> £
<u>Fireman (aged 18 years)</u>		
Less than 6 months' service	83.67	4365
More than 6 months' service	87.58	4569
<u>Fireman</u>		
First 6 months' service	85.00	4434
After 6 months' service and during 2nd year	88.85	4635
" 3rd "	93.05	4854
" 4th "	97.65	5094
" 5th " (subject to being fully qualified)	106.39	5550
<u>Long Service fireman (after 15 years' service)</u>		
Qualified	111.05	5793
Unqualified	102.25	5334
<u>Leading Fireman</u>	113.92	5943
<u>Sub-Officer</u>		
1st year	116.74	6090
2nd year	121.28	6327

2. CASUAL OVERTIME SCALES

	<u>Basic *</u> <u>hourly rate</u> £	<u>Casual</u> <u>overtime rate</u> £
<u>Fireman (aged 18 years)</u>		
Less than six months' service	1.99	2.99
More than six months' service	2.09	3.14
<u>Fireman (aged 19 years or more)</u>		
First six months' service	2.02	3.03
After six months' service and during second year	2.12	3.18
" third year	2.22	3.33
" fourth year	2.33	3.50
" fifth year (qualified)	2.53	3.80
<u>Long Serving fireman</u>		
Qualified	2.64	3.96
Unqualified	2.43	3.65
<u>Leading fireman</u>	2.71	4.07
<u>Sub-Officer</u>		
During first year	2.78	4.17
After first year	2.89	4.34

*The basic hourly rates are determined by dividing the weekly rates by 42.