

NATIONAL JOINT COUNCIL FOR LOCAL AUTHORITIES' FIRE BRIGADES

EMPLOYERS' SECRETARY
AND JOINT SECRETARY
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LRC/3/84

23rd October 1984

Dear Sir

1984 PAY SETTLEMENT

Agreement was reached today on increases to the pay and fees of full and part-time personnel covered by the Lower Ranks' Committee. The details are attached as follows :-

- | | | |
|------------|---|------------------------------------|
| Appendix 1 | - | whole-time operational personnel; |
| Appendix 2 | - | whole-time control room personnel; |
| Appendix 3 | - | retained personnel; |
| Appendix 4 | - | junior firemen. |

Yours faithfully
B J RUSBRIDGE
K CAMERON
Joint Secretaries

To: The Chief Executive (County Councils in England and Wales)
The Clerk to the Fire Authority (London and Northern Ireland)
The Chief Executive (Regional Fire Authorities, Scotland)
(Copies enclosed for the Treasurer and for the Chief Fire Officer/Firemaster).

c.c. Members of the National Joint Council (Lower Ranks' Committee).



APPENDIX 1

1. REVISED RATES OF PAY EFFECTIVE FROM 7TH NOVEMBER 1984

<u>Rank</u>	Weekly £	Annual £
<u>Fireman (aged 18 years)</u>		
Less than 6 months' service	136.06	7098
More than 6 months' service	142.27	7422
<u>Fireman</u>		
First 6 months' service	138.07	7203
After 6 months' service and during 2nd year	144.34	7530
during 3rd year	151.18	7887
during 4th year	158.66	8277
during 5th year (subject to being fully qualified)	172.92	9021
<u>Long Service Fireman (after 15 years' service)</u>		
Qualified	180.45	9414
Unqualified	166.08	8664
<u>Leading Fireman</u>	185.05	9654
<u>Sub-Officer</u>		
1st year	189.77	9900
2nd year	197.02	10278

2. CASUAL OVERTIME SCALES

	Basic* hourly rate £	Casual overtime rate £
<u>Fireman (aged 18 years)</u>		
Less than six months' service	3.24	4.86
More than six months' service	3.39	5.08
<u>Fireman (aged 19 years or more)</u>		
First six months' service	3.29	4.93
After six months' service and during second year	3.44	5.16
during third year	3.60	5.40
during fourth year	3.78	5.67
during fifth year (qualified)	4.12	6.18
<u>Long Service Fireman</u>		
Qualified	4.30	6.44
Unqualified	3.95	5.93
<u>Leading Fireman</u>	4.41	6.61
<u>Sub-Officer</u>		
During first year	4.52	6.78
After first year	4.69	7.04

*The basic hourly rates are determined by dividing the weekly rates by 42.

2. CASUAL OVERTIME SCALES

	Basic hourly rate		Casual overtime rate	
	Fire Control staff £	Non-operational staff £	Fire Control staff £	Non-operational staff £
<u>Fire Control Operator</u>				
Before 17 years	2.64	N/A	3.96	N/A
In 18th year	2.73	N/A	4.10	N/A
Age 18 years				
- Less than 6 mths service	2.91	N/A	4.37	N/A
- More than 6 mths service	3.04	N/A	4.57	N/A
<u>Fire Control Operator (aged 19 years or more)</u>				
First six months	2.95	2.76	4.43	4.14
After six months and in 2nd year	3.09	2.89	4.63	4.33
In 3rd year	3.23	3.02	4.85	4.53
In 4th year	3.39	3.17	5.09	4.76
In 5th year (subject to appraisal)	3.70	3.46	5.55	5.18
After 15 years service	3.86	3.61	5.79	5.41
<u>Leading Fire Control Operator</u>				
	3.96	3.70	5.94	5.55
<u>Senior Fire Control Operator</u>				
In 1st year	4.06	3.79	6.09	5.69
In 2nd year	4.22	3.94	6.33	5.91

RETAINING AND OTHER FEES FOR LOWER RANKS

The following to take effect from 7th November 1984:-

1. Retained Members Fees

(i) Annual retaining fee

<u>Rank</u>	<u>During first 3 years' service</u>	<u>After 3 years' service</u>
Sub-Officer in charge of station	£ 951	£ 1032
Sub-Officer	£ 888	£ 951
Leading Fireman	£ 861	£ 888
Fireman	£ 789	£ 861
Fire Control Operator	£ 732	£ 789

Note: Annual fees to be reduced by up to 25% for those providing cover only for limited period.

(ii) Turn-out, attendance and other fees

<u>Rank</u>	<u>Turn-out</u>	<u>Pre-arranged attendance fees; extra payment for remaining on duty; payment for extra work</u>	<u>Attendance fee</u>	<u>Drill night fee</u>
	£	£	£	£
Sub-Officer	7.73	3.33	3.89	6.54
Leading Fireman	6.81	3.01	3.54	5.89
Fireman	5.83	2.60	3.16	5.11
Fire Control Operator	4.68	2.09	2.54	4.11

2. Long Service Bounty Scheme

<u>Years of Service</u>	<u>Sub-Officer i/c Station</u>	<u>Sub-Officer</u>	<u>Leading Fireman</u>	<u>Fireman</u>	<u>Fire Control Operator</u>
	£	£	£	£	£
10	462	384	333	303	240
15	462	384	333	324	255
20	462	402	333	324	255
25	591	510	435	402	324
30	624	528	447	402	324
35	624	528	447	432	333

3. Volunteer Firemen: Payment for Authorised Duty

The payment for authorised duty shall be at the rate of £2.60 for each hour of such duty, i.e. the rate for retained firemen who remain on duty.

4. Retaining and other Fees for Certain Whole-Time Members para 11 of Section VI of Scheme)

Annual retaining fees shall be as follows:

Sub-Officer in charge of station	£ 519
Sub-Officer	£ 480
Leading Fireman	£ 444
Fireman	£ 432
Fire Control Operator	£ 396

Turn-out fees, attendance fees (including those for drill nights) and extra payments for remaining on duty shall be as set out in paragraph 1 above.

APPENDIX 4

REVISED RATES OF PAY FOR JUNIOR FIREMEN
EFFECTIVE FROM 7TH NOVEMBER 1984

Age 16	£3132
Age 17	£3366
Age 18	the same as for recruit firemen of the same age

