

NATIONAL JOINT COUNCIL FOR LOCAL AUTHORITIES' FIRE BRIGADES

EMPLOYERS' SECRETARY
AND JOINT SECRETARY
B. J. RUSBRIDGE C.B.E.
Tel: 01-235 6081

41 BELGRAVE SQUARE
LONDON SW1X 8NZ

7th November 1985

LRC/3/85

Dear Sir,

1985 PAY SETTLEMENT

Agreement was reached today on increases to the pay and fees of full and part-time personnel covered by the Lower Ranks' Committee. The details are attached as follows :-

- Appendix 1 - whole time operational personnel;
- Appendix 2 - whole-time control room personnel;
- Appendix 3 - retained personnel;
- Appendix 4 - junior firemen.

Yours faithfully,
B. J. RUSBRIDGE
K. CAMERON
JOINT SECRETARIES

To: The Chief Executive (County Councils in England and Wales)
The Clerk to the Fire Authority (London and Northern Ireland)
The Chief Executive (Regional Fire Authorities, Scotland)
(Copies enclosed for the Treasurer and for the Chief Fire Officer/Firemaster).

c.c. Members of the National Joint Council (Lower Ranks' Committee).

1. REVISED RATES OF PAY EFFECTIVE FROM 7TH NOVEMBER 1985

RANK	Weekly			Annual		
	42 hour	40 hour	Non-	42 hour	40 hour	Non-
	week	week	operational	week	week	operational
	£	£	staff*	£	£	staff*
<u>Fire Control Operator</u>						
Before 17 years	121.80	113.40	N/A	6354	5916	N/A
In 18th year	125.99	117.20	N/A	6573	6114	N/A
Aged 18						
- Less than 6 mths service	134.16	124.84	N/A	6999	6513	N/A
- More than 6 mths service	140.31	130.48	N/A	7320	6807	N/A
<u>Fire Control Operator (aged 19 years or more)</u>						
First six months	136.17	126.74	118.52	7104	6612	6183
After six months and in second year	142.29	132.44	123.75	7422	6909	6456
In 3rd year	149.05	138.70	129.62	7776	7236	6762
In 4th year	156.42	145.55	136.06	8160	7593	7098
In 5th year (subject to appraisal: see para 2 of LRC/7/83).	170.56	158.60	148.19	8898	8274	7731
After 15 years service	177.92	165.44	154.75	9292	8631	8073
<u>Leading Fire Control Operator</u>						
	182.58	169.76	158.66	9525	8856	8277
<u>Senior Fire Control Operator</u>						
In 1st year	187.12	174.07	162.68	9762	9081	8487
In 2nd year	194.31	180.80	168.89	10137	9432	8811

*See NJC/5/80. These scales apply to non-operational staff in post on 1st April 1980 who were previously paid on control room scales.

2. CASUAL OVERTIME SCALES

	Basic hourly rate		Casual overtime rate	
	Fire Control staff £	Non-operational staff £	Fire Control staff £	Non-operational staff £
<u>Fire Control Operator</u>				
Before 17 years	2.84	N/A	4.26	N/A
In 18th year	2.93	N/A	4.40	N/A
Age 18 years				
- Less than 6 mths service	3.12	N/A	4.68	N/A
- More than 6 mths service	3.26	N/A	4.89	N/A
<u>Fire Control Operator (aged 19 years or more)</u>				
First six months	3.17	2.96	4.76	4.44
After six months and in 2nd year	3.31	3.09	4.97	4.64
In 3rd year	3.47	3.24	5.21	4.86
In 4th year	3.64	3.40	5.46	5.10
In 5th year (subject to appraisal)	3.97	3.70	5.96	5.55
After 15 years service	4.14	3.87	6.21	5.81
<u>Leading Fire Control Operator</u>	4.24	3.97	6.36	5.96
<u>Senior Fire Control Operator</u>				
In 1st year	4.35	4.07	6.53	6.11
In 2nd year	4.52	4.22	6.78	6.33

RETAINING AND OTHER FEES FOR LOWER RANKS

The following to take effect from 7th November 1985:-

1. Retained Members Fees(i) Annual retaining fee

Rank	During first 3 years' service	After 3 years' service
Sub-Officer in charge of station	£ 1020	£ 1107
Sub-Officer	£ 951	£ 1020
Leading Fireman	£ 924	£ 951
Fireman	£ 846	£ 924
Fire Control Operator	£ 786	£ 846

Note: Annual fees to be reduced by up to 25% for those providing cover only for limited period.

(ii) Turn-out, attendance and other fees

Rank	Turn-out	Pre-arranged attendance fees; extra payment for remaining on duty; payment for extra work	Attendance fee	Drill night fee
	£	£	£	£
Sub-Officer	8.29	3.57	4.17	7.01
Leading Fireman	7.30	3.23	3.79	6.31
Fireman	6.25	2.79	3.39	5.48
Fire Control Operator	5.02	2.24	2.72	4.41

2. Long Service Bounty Scheme

<u>Years of Service</u>	<u>Sub-Officer i/c Station</u>	<u>Sub-Officer</u>	<u>Leading Fireman</u>	<u>Fireman</u>	<u>Fire Control Operator</u>
	£	£	£	£	£
10	495	411	357	324	258
15	495	411	357	348	273
20	495	432	357	348	273
25	633	546	465	432	348
30	669	567	480	432	348
35	669	567	480	462	357

3. Volunteer Firemen: Payment for Authorised Duty

The payment for authorised duty shall be at the rate of £2.79 for each hour of such duty, i.e. the rate for retained firemen who remain on duty.

4. Retaining and other Fees for Certain Whole-Time Members para 11 of Section VI of Scheme)

Annual retaining fees shall be as follows:

Sub-Officer in charge of station	£ 555
Sub-Officer	£ 516
Leading Fireman	£ 477
Fireman	£ 462
Fire Control Operator	£ 426

Turn-out fees, attendance fees (including those for drill nights) and extra payments for remaining on duty shall be as set out in paragraph 1 above.

REVISED RATES OF PAY FOR JUNIOR FIREMEN
EFFECTIVE FROM 7TH NOVEMBER 1985

Age 16	£3357
Age 17	£3609
Age 18	the same as for recruit firemen of the same age