

# **NATIONAL JOINT COUNCIL FOR LOCAL AUTHORITIES' FIRE BRIGADES**

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**Employers' Secretary: David Thomas**

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3rd November 1989

## **CIRCULAR OC/3/89**

Dear Sir/Madam,

### **1989 PAY SETTLEMENT**

Agreement was reached on 2nd November 1989 on increases to the pay and fees of full and part-time officers covered by the Officers' Committee. The new rates are effective from 7th November 1989. The details are attached as follows :-

- Appendix 1 - whole-time operational officers;
- Appendix 2 - whole-time control room officers;
- Appendix 3 - retained officers.

Yours faithfully,  
**DAVID THOMAS**  
**KEN CAMERON**  
**Joint Secretaries**

To: The Chief Executive of the County Council  
The Chief Executive of the Regional Fire Authority  
The Secretary to the Fire Authority for Northern Ireland  
The Appropriate Officer of the Fire and Civil Defence Authority  
The Chief Fire Officer of the Fire and Civil Defence Authority

Copy enclosed for Treasurer  
Copy enclosed for Chief Fire Officer/Firemaster (County and Regional Authorities)

c.c. Members of the National Joint Council (Officers' Committee)

Ref: (0307D)



1. REVISED SALARIES EFFECTIVE FROM 7TH NOVEMBER 1989

<u>Senior Divisional Officer</u>	<u>£</u>	<u>Divisional Officer III</u>	<u>£</u>
During 1st year in rank	23823	During 1st year in rank	18870
After 15 years' service	24399	After 15 years' service	19446
During 2nd year in rank	24480	During 2nd year in rank	19242
After 15 years' service	25056	After 15 years' service	19818
During 3rd year in rank	25125	During 3rd year in rank	19653
After 15 years' service	25701	After 15 years' service	20229

<u>Divisional Officer I</u>		<u>Assistant Divisional Officer</u>	
During 1st year in rank	22131	During 1st year in rank	17616
After 15 years' service	22707	After 15 years' service	18192
During 2nd year in rank	22644	During 2nd year in rank	18150
After 15 years' service	23226	After 15 years' service	18726
During 3rd year in rank	23148	During 3rd year in rank	18684
After 15 years' service	23724	After 15 years' service	19260

<u>Divisional Officer II</u>		<u>Station Officer</u>	
During 1st year in rank	20037	During 1st year in rank	16713
After 15 years' service	20613	After 15 years' service	17292
During 2nd year in rank	20820	During 2nd year in rank	17085
After 15 years' service	21396	After 15 years' service	17661
During 3rd year in rank	21636	During 3rd year in rank	17451
After 15 years' service	22212	After 15 years' service	18027

2. OVERTIME SCALES

	<i>Basic hourly rate*</i>	<i>Casual overtime rate</i>
	<u>£</u>	<u>£</u>
<u>Station Officers</u>		
<u>not on the flexible duty system</u>		
During 1st year in rank	7.63	11.45
After 15 years' service	7.89	11.84
During 2nd year in rank	7.80	11.70
After 15 years' service	8.06	12.09
During 3rd year in rank	7.96	11.94
After 15 years' service	8.23	12.35

Assistant Divisional Officers  
not on the flexible duty system

During 1st year in rank	8.04	12.06
After 15 years' service	8.30	12.45
During 2nd year in rank	8.28	12.42
After 15 years' service	8.55	12.83
During 3rd year in rank	8.53	12.80
After 15 years' service	8.79	13.19

\*The above hourly rates are derived by  
dividing the annual rate by 52.167 and  
then by 42

Ref: 0309D

1. REVISED SALARIES EFFECTIVE FROM 7TH NOVEMBER 1989£  
(42 hour week)\*Principal Fire Control Officer

In 1st year	19158
After 15 years' service	19674
In 2nd year	19905
After 15 years' service	20424
In 3rd year and thereafter	20358
After 15 years' service	20883

Group Fire Control Officer

In 1st year	17358
After 15 years' service	17880
In 2nd year	17700
After 15 years' service	18222
In 3rd year and thereafter	18075
After 15 years' service	18597

Fire Control Officer

In 1st year	15387
After 15 years' service	15909
In 2nd year	15717
After 15 years' service	16239
In 3rd year and thereafter	16056
After 15 years' service	16578

2. CASUAL OVERTIME RATESFire Control Officer  
not on the flexible  
duty system

	<i>Basic hourly rate</i>	<i>Casual overtime rate</i>
	£	£
In 1st year	7.02	10.53
After 15 years' service	7.26	10.89
In 2nd year	7.17	10.76
After 15 years' service	7.41	11.12
In 3rd year and thereafter	7.33	11.00
After 15 years' service	7.57	11.36

\*42 hour week for fire control officers not on the flexible duty system (see paragraph 2 of Circular OC/15/79)





