PAY EFFECTIVE FROM 7 NOVEMBER 1994

```
Firefighter aged 18 (less than 6 months' service)
       £12,984
                       Firefighter first 6 months' service (age 19/21 inclusive)
       £13,182
                       Firefighter aged 18 (more than 6 months' service)
3
       £13,581
       £13,776
                       Firefighter after 6 months' service and during 2nd year
                       Firefighter during 3rd year
5
       £14,436
                      Firefighter during 4th year
Firefighter unqualified after 15 years' service
       £15,150
7
       £15,855
                       Firefighter during 5th year and subject to being fully
8
      £16,497
                         qualified
                      Firefighter qualified after 15 years' service
Leading Firefighter
Leading Firefighter 15 years' service
Sub Officer - 1st year
Sub Officer - 2nd year, 15 years' service
Sub Officer - 2nd year
Sub Officer - 2nd year
Sub Officer - 2nd year, 15 years' service
Station Officer - 1st year
9
       £17,232
      £17,667
10
lOL
      £18,390
11
       £18,114
11L
       £18,840
12
       £18,813
12L
      £19,536
                      Station Officer - 1st year
Station Officer - 1st year, 15 years' service
Station Officer - 2nd year
13
       £21,012
13L
       £21,738
14
       £21,477
                       Station Officer - 2nd year, 15 years' service
      £22,200
741.
                       Station Officer - 3rd year
15
       £21,939
                      Station Officer - 3rd year, 15 years' service
Assistant Divisional Officer - 1st year
Assistant Divisional Officer - 1st year, 15 years' service
15L
      £22,659
      £22,146
16
16L
      £22,869
17
                      Assistant Divisional Officer - 2nd year
Assistant Divisional Officer - 2nd year, 15 years' service
18
      £22,818
£23,541
18L
                      Assistant Divisional Officer - 3rd year
Assistant Divisional Officer - 3rd year, 15 years' service
19
       £23,490
      £24,213
£23,721
19L
                      Divisional Officer III - 1st year
Divisional Officer III - 1st year, 15 years' service
20
20T.
      £24,441
21
22
       £24,186
                      Divisional Officer III - 2nd year
                      Divisional Officer III - 2nd year, 15 years' service
Divisional Officer III - 3rd year
      £24,912
£24,702
22L
23
                      Divisional Officer III - 3rd year, 15 years' service
      £25,431
23L
                      Divisional Officer II - 1st year
Divisional Officer II - 1st year, 15 years' service
24
       £25,188
      £25,911
24L
                      Divisional Officer II - 2nd year
25
       £26,172
                      Divisional Officer II - 2nd year, 15 years' service
Divisional Officer II - 3rd year
25L
      £26,895
      £27,195
26
26L
      £27,918
                      Divisional Officer II - 3rd year, 15 years' service
                                                       1st year
1st year, 15 years' service
                       Divisional Officer I -
27
       £27,819
27L
                      Divisional Officer I -
      £28,545
                      Divisional Officer I -
28
      £28,464
                                                       2nd year
28L
      £29,193
                      Divisional Officer I
                                                       2nd year, 15 years' service
29
       £29,097
                      Divisional Officer I -
                                                       3rd year
29L
      £29,820
                      Divisional Officer I -
                                                       3rd year, 15 years' service
                      Senior Divisional Officer - 1st year
30
       £29,946
30L
      £30,672
                       Senior Divisional Officer - 1st year, 15 years' service
                       Senior Divisional Officer - 2nd year
31
       £30,771
                      Senior Divisional Officer - 2nd year, 15 years' service
31L
      £31,494
                       Senior Divisional Officer - 3rd year
32
       £31,587
                      Senior Divisional Officer - 3rd year, 15 years' service
32L
      £32,304
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November 1994 A:PERSONNE\Payscales PAY EFFECTIVE FROM 7 NOVEMBER 1994