

From: Paul P Burns Mon 23/02/2015 15:26hrs.
To: 10-LFRS John J Taylor (johnjtaylor@lfrs.org.uk)
Subject: Hamilton

LFRS Press Spokesperson.

Dear Mr.Taylor,

Thank you for taking my call and subsequently responding to me. You have asked that I frame my questions in writing to you and I now do so.

I am as you know a former Senior Officer with the Lancashire County Fire Brigade and currently a free-lance journalist as Editor of The Morning Bugler.

1. I am following up the story involving your Mr.Hamilton-suspended Head of Human Resources-which the Bugler initially publicly broke in early December 2014 subsequently followed up by the LEP in its published article on 15th January 2015 which confirmed the facts of the Bugler's reports.
2. Would you care to comment at what stage Mr. Russel's Internal Investigation is now e..g still pending; completed and/or passed to the appropriate Authority?
3. Would you care to comment who the appropriate authority will be, or is likely to be, and under which legislation disciplinary proceedings will be conducted against Mr.Hamilton if the established facts justify such action?
4. Can you confirm, as reported, that not only is staff harassment involved but also personal racism in the alleged offences that Mr. Hamilton may eventually be charged with?
5. It is the Bugler's understanding that Ms Rowan Fawcett of GMC Fire & Rescue Service, one presumes, temporarily holding Mr. Hamilton's post until the disciplinary procedures are exhausted by due process?
6. Would you care to confirm that this is, or is not, the current position please or if in fact Mr. Hamilton has resigned and his post has been advertised publicly and subsequently filled by Ms. Fawcett?
7. If in fact no permanent appointment has been made would you care to comment For the Bugler's readership on the time frame over which these proceedings are likely to take and whether or not a dates or dates have been set for this Disciplinary Hearing?
8. Are there early indications at this stage that Mr. Hamilton will defend against these alleged offences and who is likely to represent him?
9. Have the alleged victims asked for or been receiving counselling from the LFRS Occupational Health Unit?
- 10.Can you confirm that Mr.Hamilton is not in fact a uniformed member of the LFRS but is in fact a civilian employee?
- 11.Many Thanks