IN THE ROYAL COURTS OF JUSTICE

Case No. CH-2020-000043

Rolls Building 7 Rolls Buildings Fetter Lane Holburn London EH4 1NL

Friday, 3<sup>rd</sup> July 2020

before

## THE HONOURABLE MR JUSTICE FANCOURT

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- V -

## LANCASHIRE COMBINED FIRE AUTHORITY

THE CLAIMANT appeared IN PERSON NO APPEARANCE by or on behalf of the DEFENDANT

## WHOLE HEARING

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1	Case called at 10.30am.
2	MR Guilles: As I said, I haven't got that in front of me, but as you say –
3	MR JUSTICE FANCOURT: Well, yes.
4	THE CLERK OF THE COURT: Sir, sorry to interrupt, my computer just unexpectedly
5	decided to restart itself at about $10.57$ I've started recording again, but I don't
6	know if, just for the sake of the recording, you want to just highlight what was
7	discussed in the last minute or so, for the recording. It is entirely up to you, sir.
8	MR JUSTICE FANCOURT: For the sake of the recording, I have just had a short
9	discussion with Mr Generation to make sure I understand exactly how he says that
10	paragraph 5.2 of Schedule 2 to the order works, and the position we have reached,
11	is that if someone retires early through ill health, the pensionable pay is that at the
12	date of the retirement through ill health, but it has to take account of any promotion
13	that the fireman could have been expected to have achieved by the normal
14	retirement date for a person of his rank, and in Mr Gerry's case that is the age of
15	60. That is right Mr Gerry, I think, is it not?
16	MR General: Yes, yes, My Lord.
17	MR JUSTICE FANCOURT: Well, Mr General, I understand the argument. I think you
18	place reliance on some guidance that -
19	MR General: The Home Office commentary, sir.
20	MR JUSTICE FANCOURT: The Home Office commentary, yes. Let me see if I can
21	locate that in the bundle that I have got. If not, we will refer to it in the
22	Ombudsman's decision, because I think he quotes from it.
23	Pause.
24	Mr JUSTICE FANCOURT: No, I cannot find the Guidance self, so let us go to the
25	decision of the Ombudsman, that he sets out
26	Pause.
27	MR JUSTICE FANCOURT: Actually, he only sets out the particular sentence that you
28	referred to, which is not very helpful. Let me see if I can locate the guidance
29	somewhere else in this bundle $\bigcirc$ es, it is actually an appendix to the Ombudsman's
30	decision. The commentary says how much is the pension, the sums are set out in
31	Examples 1 and 4 - 7, the basis of the calculations is explained here: 'A firefighter's
32	basic ill-health pension is never less that one sixtieth of average pensionable pay,
33	and never more than 40 sixtieths of average pensionable pay or what could have
34	been earned by compulsory retirement age.' And it is those words, is it not: 'What
35	could have been earned by compulsory retirement age,' that you rely on.
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: The B3 pension, My Lord, was an agreed introduction by the union and the 1 MR G employers at the time that the statutory instrument was introduced in 1992. And it 2 was designed, it may not have been written very clearly, but it was designed to 3 replace the fact that people who were having to be retired injured out of the service, 4 to get compensation were going to court, and that was expensive, not only for them 5 but for the taxpayer and, you know, the government, and the unions decided that 6 what was drafted was that B3, Pension B3 would hold compensation so that people 7 did not have to go to court to gain their advantage. And they didn't - I and others 8 9 feel that it wasn't worded awfully well, and I think that Mr [Copplestone Bruce?] feels the same way and has in his advice, has tried to explain that. 10 MR JUSTICE FANCOURT: Yes. 11 MR General: But B3, there is no, there is very little understanding of the fact that that B3 12 pension stands for compensation for anyone who has years to work, who has 13 chances of promotion, would be compensated for, and in fact lose out that 14 15 possibility. Yes. MR JUSTICE FANCOURT: All right. Well, at the end of the day, the legal question is a 16 17 vey limited one, as encapsulated by Mrs Justice Falk, and I think correctly encapsulated, and I think you agree that she correctly expressed the issue. It turns 18 purely on the interpretation of Schedule 2 to the order.  $\bigcirc$ 19 20 MR G : It is the interpretation that – JUDGE FALKCOURT: It is purely a legal point  $\bigcirc$ 21 : It's a legal point, and I think this is why, well, I'm sure that Mr Copplestone 22 MR G Bruce felt strongly about this, and his last advice that you've read is, from my point 23 of view, from our point of view, as good as it gets. 24 MR JUSTICE FANCOURT: Well, I quite understand what you say that, but Mr 25 Copplestone Bruce is taking a rather broader approach to the merits of the pension 26 scheme, and what I am concerned with is a much narrower question of the 27 interpretation of the statutory instrument.  $\bigcirc$ 28 MR G : Yes, that's correct. Yes. 29 MR JUSTICE FANCOURT: Well, Mr Gunna, I have read Mr Copplestone Bruce's 30 31 advice, I have read the relevant parts of the scheme, is there anything else that you want to say in support of your argument? 32 MR General: Well, except to say, and it hasn't been said previously, that from my point 33 of view and I'm the one you are dealing with now, and has been sort of on this 34 quest for so many years now, it's not from personal greed that I'm doing this. 35

There's a group of people, of us. The 1992 scheme meant that looking back, those I worked with, those I commanded, those I came out of a building on my hands and knees with, wreaked; a lot of them have died leaving widows and beneficiaries. And when they die the widow loses half the pension. They then lose the injury pension and then of course when that person dies, the state pension goes with them. So, the widows and beneficiaries, despite their husbands' paying 11% of their annual income into the pension scheme have got no advantage over anyone who has served the basic time to age 55 and got the same pension. They haven't had any advantage.

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## MR JUSTICE FANCOURT: Yes. 📿

MR General: And I think, and I'm sure, that is why B3 was brought in, to compensate 11 people who have been injured and have gone out of the service through no fault of 12 their own, who have been put in harm's way, which of course is what you accept 13 when you're in the job, and then when they die, their widows and beneficiaries 14 don't get any advantage. We believe that the 1992 scheme, people who were on 15 that scheme then, are being underpaid their pension, for those who were injured, 16 anyway, and it amounts to a legal interpretation of the statutory instrument as to 17 whether or not they are being underpaid or were being underpaid. 18

MR JUSTICE FANCOURT: Yes, indeed. All right. If there is nothing else that you wish
 to add, Mr General, I will give a judgment.

21 MR Guilletter: Well, there is such a lot written, My Lord -

22 MR JUSTICE FANCOURT: Yes.

MR G
23 MR G
24 started it off in December 2015 by presenting the brigade with an IDRP1 which was
25 in fact the first piece of paper they would receive from us, saying that we found
26 something that really ought to be investigated, and the brigade have failed to do so,
27 and we've got to this stage now. It's a long way down the road, but here we are.

MR JUSTICE FANCOURT: All right. I propose to give a short judgment, giving my
 reasons for the decision on your application.

30 Judgment given.

MR JUSTICE FANCOURT: Mr Guine, I am sorry that that goes against you but as I
 explained, it is a pure question of law, interpretation of the language of the scheme
 and in my judgment the point is simply unarguable. There is no material within the
 wording of the scheme to support the argument, nor in my view would it make any
 practical sense. So that is the reason why I have dismissed your application. I am

1	sorry that I have had to do that but that is the position as a matter of law.
2	MR Generation: Thank you for your judgment My Lord. I will pass this on to those of us
3	who are in this same position, that is to say hopeful[?]. Well, I suppose we have to
4	swallow that but thank you again.
5	MR JUSTICE FANCOURT: Mr General, you are entitled to request or maybe the Trades
6	Union may want to request a transcript of the judgment to be prepared. My clerk
7	when I put the phone down will be able to give you some assistance with how you
8	go about that if that is something that you want to do.
9	MR General: Thank you for that. I would like to study it, as others would I am sure but
10	would we have that in writing do you think or would it have to be?
11	MR JUSTICE FANCOURT: No, you will get a full written judgment.
12	MR Guille : Yes, thank you.
13	MR JUSTICE FANCOURT: The transcribers will prepare it and I will make any small
14	adjustments as a necessary to correct any obvious errors or bad expression that I
15	used in my judgment that I have just given but otherwise it will be approved and
16	then sent out.
17	MR Garage : Right.
18	MR JUSTICE FANCOURT: There is It does not come free unless your financial
19	circumstances are such that assistance, financial assistance will be given by the
20	courts, which is why I mention that if it is of general importance as you indicated, I
21	think earlier that it might be to a number of people.
22	MR General: Well, I am the stalking horse if you like, that is to say that my particular
23	case was one that could be brought up. I am in a position unlike some of the
24	people; I am still here for a start, the others have died. I had the rank and I had the
25	certain possibility of being promoted in the last five years.
26	MR JUSTICE FANCOURT: Yes.
27	MR General: That's why it was my particular case that we decided to run.
28	MR JUSTICE FANCOURT: Right, I understand that. As I say, if you or others or a Trade
29	Union decide they want a transcript then they are perfectly entitled to request one
30	but there is a fee to pay to the transcribers to prepare the written transcript of the
31	judgment.
32	MR General: Yes, okay. I'll pass that on.
33	MR JUSTICE FANCOURT: Thank you very much. Thank you Mr G
34	courteous submission and I wish you good health and a long life
35	MR General: Thank you My Lord.
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1	MR JUSTICE FANCOURT: Goodbye.
2	MR G
3	Court rises.
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