

SHQ - Warren, Bob

From: SHQ - Mattinson, Keith
Sent: 04 January 2008 16:53
To: SHQ - Warren, Bob
Subject: FW: Injury pension review

for info, we have not amended any of the pensions other than so far as we would need to tell then why we are amending them and inevitably we would then have to discuss the arrears

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Director of Finance
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Tel 01772 866804

From: SHQ - Hamilton, Brendan
Sent: 04 January 2008 08:32
To: Lister, Diane
Cc: Kerfoot, Dick; SHQ - Mattinson, Keith
Subject: FW: njury pension review

Hi Diane
Updated note to clarify points made by you and Dick
Brendan

From: SHQ - Hamilton, Brendan
Sent: 03 January 2008 15:27
To: Lister, Diane
Cc: SHQ - Mattinson, Keith; Kerfoot, Dick
Subject: njury pension review

Diane

As promised, listed below is a summary of the action points we agreed today

- LFRS reaffirmed its intention of recovering overpayments of injury pension awards
- Mr Kerfoot advised that LCC, as the previous employer, did not have any liability or call on funds retrieved from the overpayments
- We confirmed that any underpayment should be refunded and for accounting purposes LFRs needed names, circumstances and amounts of money involved
- We agreed that the amount and time period of recovery of overpayments would depend on individual circumstances and to facilitate this your department would prepare a pension overpayment profile similar to the information you provided for Mr -- (such as age, date pension began present injury pension, present normal pension, scheduled dates of overpayment and present overpayment total, how present injury pension is now reduced or deleted entirely by level of other benefits and whether there was any relevant correspondence with the individual in the intervening period)
- You anticipated this might take a few weeks to prepare, at which stage we can meet to agree an individual action plan for progressing each case. (Can you provide us with an ETA following discussion with your team and we can prebook a meeting)
- Where there were relatively high sums that could not be easily retrieved from deductions from pensions, we agreed LCC/LFRS staff to meet face to face with pensioners to discuss realistic recovery (either at your offices or ours)
- We also agreed that a detailed explanatory schedule of accumulated overpayment would be provided to them at this meeting so they were in no doubt as to the accuracy of the overpayment calculation
- We also discussed the potential of needing to progress to Court proceedings if a mutually agreed settlement was not forthcoming with the pensioner and you advised that you could access counsel advice on how best to proceed (although this will need to be funded by LFRS)
- In the interim LFRS would like to know the names of the five pensioners (asap please) who are not cooperating in the process and when they received their last warning letter of a suspension of their injury pension, so we can ensure our internal communications are prepared for any reaction from media/external correspondence
- Finally we discussed the impact of other overpayment cases arising in terms of requiring writeoffs and we sought reassurances that robust processes were now in place. I passed you the most recent case of M and you agreed to review this with the team and respond. We also discussed, at your suggestion, effecting an external audit of your processes (as the Police Authority do) and Keith Mattinson will liaise with our auditors and you on the



timing and construct of this

Regards
Brendan Hamilton